

FAMILIARIZATION PROGRAMME

PREAMBLE:

The Regulation 25(7) & Regulation 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 respectively stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc., through various programmes.

Details of Familiarization programme imparted to Independent Directors during the financial year 2021-22:

1. Presentation and interaction of Directors with various Strategic Business plans on September 8, 2021.
2. Presentation on Initial Public Offer on September 8, 2021.
3. Presentation on Amendments under various enactments on November 19, 2021.
4. Presentation by Internal Auditors on September 8, 2021 on Standard Operating Procedures.
5. Presentation by Statutory Auditors on September 8, 2021, November 19, 2021, and February 14, 2022 on the Financial Statements and other relevant matters.

Details of attendance of Independent Directors in the Familiarization Programme are as follows:

Sl. No	Name of Independent Director	FY 2021-2022			
		No. of Programmes attended	Cumulative Programmes till date	No of hours spent	Cumulative hours till date
1.	T.S. Vijayan	7	7	4	4
2.	K.G. Krishnamurthy	6	6	3	3
3.	Anita Kapur	7	7	4	4
4.	R. Vaidyanathan	7	7	4	4